



SCAFFOLDING AND LABOUR  
SOLUTIONS

# CAPABILITY STATEMENT

COMMERCIAL | RESIDENTIAL | INDUSTRIAL

**We acknowledge the  
traditional Custodians  
of the land and pay  
our respects to their  
Elders past, present,  
and future.**

# CONTENTS

- 04** The HRMU Experience
- 08** Project Leadership
- 10** Our Services
- 15** Our Clients
- 17** Project Portfolio



# 04 - THE HRMU EXPERIENCE



# ABOUT HRMU

HRMU is a Sydney-based scaffolding and labour hire contractor delivering engineered access solutions across residential, commercial and industrial projects.

We operate as a structured delivery partner, aligning with builder programs, site governance frameworks and safety requirements to support efficient, compliant construction outcomes.

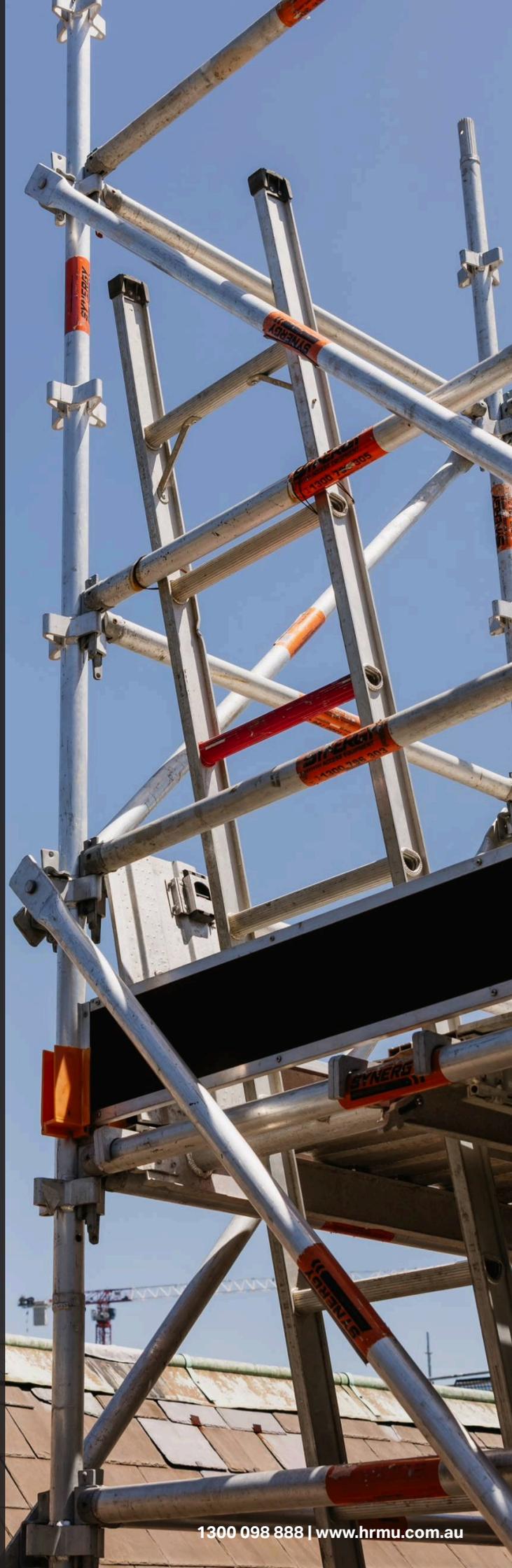
Our leadership team brings decades of combined experience across complex, high-risk environments.

This informs how we plan, mobilise and execute — with discipline, accountability and attention to detail.

We do not operate as a labour-only provider.

HRMU designs, installs and manages scaffolding systems that are fit-for-purpose, program-aligned and built to perform under pressure.

**Building Tomorrow, Today**



# SAFETY, QUALITY & COMPLIANCE

At HRMU, safety, quality and compliance underpin how we plan, deliver and manage every project. Our systems are designed to support safe, reliable outcomes across complex and high-risk environments, while aligning with builder programs, site governance requirements and applicable legislation.

## Safety Management & Compliance

HRMU operates under a structured Work Health & Safety (WHS) framework developed in accordance with relevant Acts, Regulations, Codes of Practice and Australian Standards.

Our safety approach includes:

- Site-specific Safe Work Method Statements (SWMS) and WHS Plans
- Risk identification, assessment and control measures tailored to each project
- Regular site inspections, pre-start meetings and toolbox talks
- Ongoing monitoring, reporting and corrective action processes
- Training and competency verification for employees and subcontractors

## Quality Management & Assurance

HRMU maintains a structured Quality Management approach to ensure all scaffolding systems are fit-for-purpose, compliant and built to perform under pressure. Quality controls are applied across design, installation, inspection, maintenance and dismantling activities.

Our quality assurance processes include:

- Engineered scaffold designs aligned with project requirements
- Use of compliant, high-grade equipment sourced from trusted suppliers
- Routine inspection, servicing and maintenance of all equipment
- Removal of damaged or non-conforming components from service
- Compliance with applicable Australian Standards, including AS 1576 (Scaffolding)



90%

Repeat Clients

80+

Skilled  
Workforce

1000+

Projects  
Completed

45+

Combined  
Leadership  
Experience

15%

Female  
Participation  
Across The  
Business

180+

Clients  
Supported



# 08 - PROJECT LEADERSHIP

# PROJECT LEADERSHIP



**Bryce Hollis**  
Managing Director

Provides overall leadership, governance and strategic oversight of HRMU's operations. Bryce is responsible for setting the company's direction, maintaining client relationships and ensuring that delivery standards, safety expectations and operational systems are consistently applied across all projects.



**Coady Eddy**  
Operations Manager

Responsible for the day-to-day management of operations, workforce coordination and project delivery across active works. Coady oversees planning, scheduling and execution to ensure projects are delivered safely, efficiently and in line with program requirements.



**Lakehm Aiono**  
Site Supervisor / Scaffolding Supervisor

Responsible for on-site supervision, crew coordination and the safe execution of scaffolding works in accordance with project requirements and HRMU systems. Lakehm oversees daily site activities, ensuring work is carried out in line with approved designs, SWMS and safety controls.

# 10 - OUR SERVICES

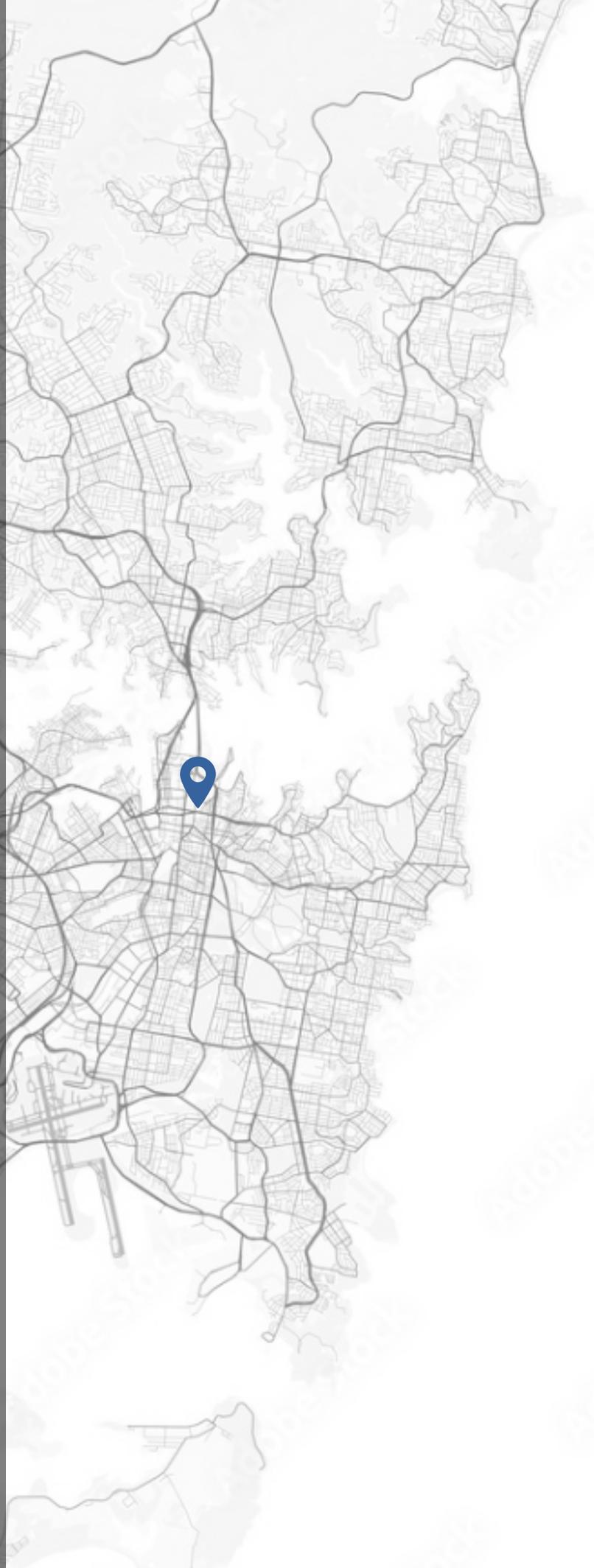


# SERVICE AREA

Operating from Sydney, HRMU Scaffolding & Labour Hire delivers professional scaffolding and labour hire solutions across the Greater Sydney Region and surrounding areas.

We also support regional and rural projects across New South Wales, where project scope, access requirements and program timelines align. Our delivery capability allows us to mobilise beyond metropolitan areas while maintaining consistent safety, quality and compliance standards.

*Metropolitan focus. Regional capability.*



# COMMERCIAL SCAFFOLDING

HRMU delivers commercial scaffolding solutions across a wide range of construction environments, including apartment buildings, mixed-use developments, retail spaces, schools and office buildings. Our systems are designed to support complex work scopes, multiple trades and high-traffic sites, providing safe and reliable access throughout all stages of construction.

We specialise in scaffolding that integrates seamlessly into active construction programs. Working closely with project managers and site teams, HRMU provides structured planning, coordinated installation and responsive site support to accommodate higher loads, extended durations and evolving site requirements without disrupting progress.

Commercial scaffolding services include:

- Perimeter and façade scaffolding
- Access scaffolding for multi-storey structures
- Loading bays and material access solutions
- Temporary access for trades, inspections and façade works
- Program-aligned installation, modification and dismantling

# RESIDENTIAL SCAFFOLDING

HRMU delivers residential scaffolding solutions across a wide range of housing projects, including new homes, renovations, extensions, townhouses and multi-dwelling residential developments. Our systems are designed to provide safe, compliant access while minimising disruption to occupants and neighbouring properties.

We specialise in residential scaffolding that supports efficient construction workflows and evolving site conditions. Working closely with builders and site teams, HRMU provides structured planning, timely installation and responsive modifications to suit project schedules, roof access requirements and trade sequencing throughout the build.

Residential scaffolding services include:

- Roof access and edge protection systems
- Perimeter scaffolding for new builds and renovations
- Temporary access for trades, inspections and maintenance works
- Scaffold solutions for multi-dwelling and townhouse developments
- Program-aligned installation, modification and dismantling

# INDUSTRIAL SCAFFOLDING

HRMU delivers industrial scaffolding solutions within high-risk, high-complexity environments, including factories, processing plants and warehouses. Our systems are designed to provide safe, stable access in live operational settings where safety, coordination and reliability are critical.

We specialise in scaffolding that supports maintenance works, shutdowns, upgrades and structural access requirements. Working closely with asset owners, project managers and site teams, HRMU provides detailed planning, controlled installation and responsive site support to minimise disruption, manage risk and maintain productivity in demanding conditions.

Industrial scaffolding services include:

- Access scaffolding for maintenance and shutdown works
- Structural and plant scaffolding solutions
- Scaffolding for live operational environments
- Temporary access for inspections, upgrades and remedial works
- Program-aligned installation, modification and dismantling



# 15 - OUR CLIENTS

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**FLEEK**  
CONSTRUCTIONS

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**ARDEECIVIL**

**JOHNS LYNG**  **GROUP**



# 17 - PROJECT PORTFOLIO



## **USYD A20 John Woolley Building – Façade & Roof Remediation**

**Client:** Belmadar

**Location:** The University of Sydney – Manning Road, Camperdown

**Project Year:** 2024 – 2026

### **Project Overview**

HRMU was engaged to provide engineered scaffolding solutions for the façade and roof remediation works at the University of Sydney's A20 John Woolley Building, a prominent heritage structure within an active campus environment.

The project required carefully staged scaffolding to support remediation works while maintaining public safety and uninterrupted university operations. HRMU delivered compliant access solutions across complex façades and roof areas, designed to accommodate multiple trades, extended durations and evolving site requirements.

Working closely with project managers and site teams, HRMU provided structured planning, responsive site support and program-aligned installation, modification and dismantling of scaffolding systems throughout the project lifecycle.



## **William Alexandria Development**

**Client: Fleek Constructions**

**Location: 15–17 William Street, Alexandria**

**Project Year: 2025 – 2026**

### **Project Overview**

**HRMU was engaged to deliver scaffolding solutions for the William Alexandria residential development, a large-scale inner-city project located within one of Sydney's most active and space-constrained precincts.**

**The project required carefully planned scaffolding systems to support multi-level construction works while managing restricted access, neighbouring properties and high site activity. HRMU provided safe, compliant access across all elevations, enabling efficient sequencing of trades and uninterrupted construction progress.**

**Working closely with Fleek Constructions and site teams, HRMU delivered structured planning, timely installation and responsive site support, ensuring scaffolding systems were adapted as the build progressed and project requirements evolved.**



## Multi-Level Residential Apartments – Maroubra

Client: Dallad

Location: 486 Malabar Road, Maroubra

Project Year: 2025 – 2026

### Project Overview

HRMU was engaged to provide scaffolding solutions for a multi-level residential apartment development in Maroubra, located within a coastal environment with elevated exposure to wind and weather conditions.

The project required robust, engineered scaffolding systems to support construction across multiple levels while maintaining safe access, edge protection and efficient trade sequencing. HRMU delivered compliant access solutions designed to accommodate evolving site conditions and program requirements throughout the build.

Working closely with Dallad and site teams, HRMU provided structured planning, timely installation and responsive site support, ensuring scaffolding systems were modified and managed in line with construction progress and safety expectations.



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